



PUBLIC ORDINARY SCHOOL SMT AND POST LEVEL ONE POSTS

In terms of Section 5 of the Employment of Educator's Act 76 1998, read with Measure 3 in Chapter B of the Personnel Administration Measures (PAM) of 2022, I hereby publish the list of vacant substantive posts on the approved establishment of the Northern Cape Department of Education.

Minimum Requirements for Appointment for Institution-Based and Office-Based Educators. B.3.2.1 Educational qualifications, statutory requirements and experience: A recognised three- or four year qualification, which includes professional teacher education. Registration with SACE as professional educator.

Service requirements in terms of experience for appointment are as follows:

POST	POST LEVEL	MINIMUM ACTUAL TEACHING EXPERIENCE REQUIRED
Deputy Principal	PL3	5 YEARS
Departmental Head	PL2	3 YEARS
Educator	PL1	0 YEARS

POST INFORMATION:

SCHOOL	POST	LANGUAGE OF INSTRUCTION	POST PHASE	POST PROFILE	POST NO
Kimberley Academy School	Deputy Principal	English & Afrikaans	Foundation Phase / Intermediate Phase / Senior Phase	Deputy Principal - Post Level: 3	202311/001
	Departmental Head PL2	English & Afrikaans	Foundation Phase Grade R - 3	English Home Language (Grade R- 3), Afrikaans FAL(Grade R - 3), Life Skills (Grade R - 3), Mathematics (Grade R - 3)	202311/002
	Educator PL1 x 7	English & Afrikaans	Foundation Phase Grade 1 - 3	English Home Language (Grade 1- 3), Afrikaans FAL(Grade 1 - 3), Life Skills (Grade 1 - 3), Mathematics (Grade 1 - 3)	202311/003
	Departmental Head PL2	English & Afrikaans	Senior & Intermediate Phase	English Home Language (Grade 4 - 7), Afrikaans FAL (Grade 4 - 7)	202311/004
	Departmental Head PL2	English	Senior & Intermediate Phase	Mathematics (Grade 4 - 7); Natural Science and Technology (Grade 4 - 6); Natural Science(Grade 7) Technology (Grade 7)	202311/005
	Educator PL1	English	Senior & Intermediate Phase	Natural Science and Technology (Grade 4 - 6); Natural Science (Grade 7) Technology (Grade 7)	202311/006
	Educator PL1	English	Senior & Intermediate Phase	Social Sciences (Grade 4 - 7)	202311/007
	Educator PL1	English	Senior & Intermediate Phase	Life Skills / Arts and Culture (Grade 4 - 7)	202311/008
	Educator PL1	English	Senior & Intermediate Phase	Home Language English (Grade 4 - 7)	202311/009
	Educator PL1	Afrikaans	Senior & Intermediate Phase	Afrikaans FAL (Grade 4 - 7)	202311/010

Duties are outlined in the Personnel Administration Measures (PAM) of 2022, Annexure A.2 Core duties and responsibilities Educator PL1, Annexure A.5 Core duties and responsibilities Departmental Head PL2 & Annexure A.6 Core duties and responsibilities Deputy Principal (see this document for details)

The date of assumption of duty will be 01 January 2024.

The closing time and date for the receipt of application is 16:00 on 15 November 2023.

Application must be forwarded to the District Director for the respective District for the attention of the appropriate official as.

DISTRICT	DISTRICT DIRECTOR	POSTAL ADDRESS	HAND-DELIVERY ADDRESS	TELEPHONE
Frances Baard	Mr. CL Monyera Att: Ms. A. Jansen	Private Bag X5041, Kimberley 8300	9 Hayston Road Hadison Park, Kimberley	053 830 1600

Applicants must submit separate application forms for each post. *Applicants shall only use the official prescribed NCK1 application form, when applying for a vacancy. *Failure to use the prescribed NCK1 form shall lead to an automatic disqualification. *Only shortlisted candidates shall submit originally certified documents at the interview. *NB: Applicants must send their applications to the respective districts where the department advertised posts. *Failure to comply with the above procedures will lead to the department rejecting an application.*The department may not accept any faxed or emailed applications *Copy of Evaluation of Qualifications from SAQA & DHET (foreign qualifications). *Permanent Residence Permit (where applicable), for Foreign Nationals must be attached to the NCK1 application form. *No Z83 Applications

It is compulsory for all potential applicants to be registered with the South African Council for Educators (SACE). The required forms will be available on the website of the NCDoe at <http://ncdoe.ncpg.gov.za/vacancies.php>